

Bargaining Update 5/15/14 and 5/16/14

The LACEA team met with LACOE's team on consecutive days on May 15 and 16. We continued our talks on Vacancy, Reassignment and Transfers; Hours; and Compensation. The developments on each were as follows:

Vacancy, Reassignment and Transfers

One of the important things we wanted to accomplish with this negotiation was to allow members to return to positions that had been designated for closure but end up being reinstated. Both sides had expressed the idea that allowing members to go back to their positions if they had not started in a new position was a good solution to this issue. The parties had agreed to that practice for last summer intersession in 2013. LACOE presented a counter that represented a step back from this position in that they now propose that a member could not return to their position if they have been reassigned to a new position, even if they had not started in the new position. LACOE also continues to resist our proposals to have seniority and NCLB qualifications determine which member gets displaced when a displacement or administrative transfer occurs. Talks continue on this article of the contract.

Hours of Employment

We presented LACOE with a counter that continued to reject their proposal to increase the length of our workday and instructional minutes by an hour and remove compensation for extended minutes and extension of day. Your negotiating team told LACOE that there was no possibility that we would be willing to agree to any such changes. Additionally, we proposed language that would convert the DSP off track days which currently are set via calendar into flexible days that can be taken throughout the school year. LACOE's response was to withdraw their proposal which means that there will be no increase in our workday. This withdrawal also has the effect of removing counter proposal on flexible days. However, we will continue to work on returning the ability to take days off throughout the year to our members in DSP.

Compensation

Talks continue on the Compensation article. These talks have included discussing an across-the-board salary increase percentage as well as the anniversary increments and the doctoral stipend. The anniversary increments have not been adjusted for at least the last 20 years and therefore are long overdue for an increase. LACOE owes us a response on this article at our next session.

The next bargaining session is set for 5/23. Look for an update on mylacea.com soon thereafter.